

OREGON CONFERENCE OF SDA  
PRINCIPAL & TEACHER CHARGE SCHEDULE  
2018-19

CATEGORIES

	A 100-104%		B 105-109%		C 110+ %	
	Monthly Charge	Monthly Charge	Monthly Charge	Monthly Charge	Monthly Charge	Monthly Charge
<b>PRINCIPAL (12 Month)</b>						
Total Cost	\$ 94,981.00	\$ 9,498.10	\$ 98,937.00	\$ 9,893.70	\$ 102,894.00	\$ 10,289.40
Conf Subsidy (38%)	\$ 36,092.78	\$ 3,609.28	\$ 37,596.06	\$ 3,759.61	\$ 39,099.72	\$ 3,909.97
School Cost (62%)	\$ 58,888.22	\$ 5,888.82	\$ 61,340.94	\$ 6,134.09	\$ 63,794.28	\$ 6,379.43
<b>TEACHER (10 Month)</b>						
Total Cost	\$ 85,087.00	\$ 8,508.70	\$ 88,631.00	\$ 8,863.10	\$ 92,176.00	\$ 9,217.60
Conf Subsidy (38%)	\$ 32,333.06	\$ 3,233.31	\$ 33,679.78	\$ 3,367.98	\$ 35,026.88	\$ 3,502.69
School Cost (62%)	\$ 52,753.94	\$ 5,275.39	\$ 54,951.22	\$ 5,495.12	\$ 57,149.12	\$ 5,714.91

CONFERENCE SUBSIDY FORMULA

1 Teacher - 10 Students	11 Teachers - 205 Students
2 Teachers - 25 Students	12 Teachers - 225 Students
3 Teachers - 45 Students	13 Teachers - 245 Students
4 Teachers - 65 Students	14 Teachers - 265 Students
5 Teachers - 85 Students	15 Teachers - 285 Students
6 Teachers - 105 Students	16 Teachers - 305 Students
7 Teachers - 125 Students	17 Teachers - 325 Students
8 Teachers - 145 Students	18 Teachers - 345 Students
9 Teachers - 165 Students	19 Teachers - 365 Students
10 Teachers - 185 Students	20 Teachers - 385 Students

**THE CONFERENCE SUBSIDY IS REDUCED 3% FOR EVERY STUDENT UNDER THE REQUIRED MINIMUM ENROLLMENT FOR A BUDGET.**

AN ADDITIONAL BUDGET FOR A PRINCIPAL IS AVAILABLE TO SCHOOL WITH ENROLLMENT OVER 125.

**AN ADDITIONAL SUBSIDY IS AVAILABLE TO SCHOOLS WITH ENROLLMENT OVER 205 TO ASSIST WITH ADDITIONAL STAFFING.**

TOTAL COST OF EMPLOYEE INCLUDES SALARY, RETIREMENT, MEDICAL, SOCIAL SECURITY, TUITION ASSISTANCE TO DEPENDENTS, PROFESSIONAL INSERVICE, SUBSTITUTE TEACHER EXPENSES, MOVING EXPENSES, ETC.